

Minutes of Special Meeting

August 25, 2011

Houghton Lake Community Schools

Board Members Present: Tom Dean, Dave Johnson, Dan McGregor, Tim Scherer, Paull Fry, Merry Maiani Absent – Betsy Mead

Administrators and Staff Present: Kevin Murphy, Brent Cryderman, Susan Tyer, Pam Akin, John Earley, Heidi Palatka, Melisa Akers, Heidi VanWagner, Sherry Vanderhoof, Tonja Hinkston, Tonja Hinkston, Sue Williams, Michelle Johnson

Press Present: Cheryl Holliday, Houghton Lake Resorter

A Special Meeting of the Board of Education of Houghton Lake Community Schools was held Thursday, August 25, 2011, beginning at 5:30 PM in the Board of Education Meeting Center.

1. Call Special Meeting to Order - *Pledge of Allegiance*

2. Approve Minutes of Previous Meetings - 8-8-11 Closed Session, 8-22-11

Regular Meeting

Dave Johnson requested that his statement be added to the 8-22-11 minutes.

Motion by Maiani, support by Mead to approve the minutes as presented with one amendment as discussed. All in favor, motion carried. Yes – 6, No – 0.

3. Citizen's Request to Address the Board of Education

Heidi Van Wagner – Commented on teachers pay at Alternative/Adult Education. Would like to be valued the same as everyone else

Kraig Britvec – Regarding Pete Injasoulian's pay increase request. There was a \$145 day deal because he is asking for more. To increase it at this point is unfair to the citizens. The board sold it like the district was getting a qualified superintendent for a cheap price. He did a great job. He was brought here to cross T's and dot I's. It is a disservice to the citizens.

Sherry Vanderhoof – Administrative Assistant at Alternative Ed. This is my 22nd year. Karen Barnum and I would like longevity pay like the rest of the secretarial staff.

4. Superintendent's Comments

Kevin Murphy – I appreciate the advocacy they have for themselves. This is a decision that I can't make, but am willing to be a part of it.

Sue Williams – Discussed a pilot program for the state. Every student in the district (if we qualify) eats breakfast and lunch for free. Collins Elementary and the middle school qualify. I recommend we do this.

Good for the community and good for the kids. We have to move fast. We need to get this started by September 15th. We need your approval and get this to the state. We have to send out a house survey. Parents are not required to fill it out. Next year we can add on the high school.

Kevin Murphy – If I could have direction to sign off on this. Sue presented this to both Camie and I. We see no downside. We do have the opportunity to look at the high school.

Merry Maiani – do we have enough time? Need approval today.

5. Discussion

A. Adult/Alternative Education Salary Schedule

Discussion.

B. First Reading - Head Start 2011-2012 Memorandum of Understanding (MOU) Discussion.

C. Peter Injasoulian Increased Pay Request for Duties as Interim Superintendent

Merry Maiani – at the end of the day we are all human beings. We misspoke when we said \$145 per day. Not to mislead. Two wrongs don't make a right. We paid Mr. Urbain \$300.00 to fill in for the Collins administrator. I am proposing that we pay Pete \$300.00 per day for the 40 days that he worked. We need to show respect to a gentleman who was willing to come here. It could reflect poorly on the district. I feel that it is the right thing to do. We misspoke and I am sorry.

Paul Fry – there is a great deal of information that the community does not know. We made some errors and some mistakes. We have the opportunity to right those. We have all had an opportunity to look and make the best decision we can. Please don't assume that we are making poor or inappropriate decisions. Hopefully each member will make a decision.

Dave Johnson – I do appreciate Pete coming back to help us. I don't think we misspoke ourselves 3 times, instead of 1 time: at the meeting, at the action item, and in the paper. There were multiple times when this could have been fixed. Nothing was done until we all got an e-mail. I don't want to be seen as unfair, unimaginative, or uncaring. We laid people off. Whether it was a handshake deal, or a backdoor deal. It is not a dig at Pete. I like Pete, but I also respect people who are no longer working for the district because we cannot afford to pay them.

Letter from Betsy Mead – My recommendation is to stay true to what the board approved on April 11, 2011. It was also written out and approved at the next board meeting. This will set an unwanted precedence.

6. **Citizen's Second Request to Address the Board of Education**

7. **Board's Opportunity to Make a Statement**

8. **Action Items**

A. **Approve - Adult/Alternative Education Salary Schedule**

Motion by Maiani, support by McGregor to approve the *Adult/Alternative Education Salary Schedule* as presented. All in favor, motion carried. Yes – 6, No – 0.

B. **Approve - Alternative Education Director 2011-2012 Contract**

Motion by McGregor, support by Fry to approve the *Alternative Education Director 2011-2012 Contract* as presented. All in favor, motion carried. Yes – 6, No – 0.

C. **Approve - Alternative Education Student Services Coordinator/Half Time Teacher 2011-2012 Contract**

Motion by Fry, support by Maiani to approve the *Alternative Education Student Services Coordinator/Half Time Teacher 2011-2012 Contract* as presented. All in favor, motion carried. Yes – 6, No – 0.

D. **Approve - Alternative Education Teachers 2011-2012 Contracts**

Motion by Fry, support by Maiani to approve the *Alternative Education Teachers 2011-2012 Contracts* as presented. All in favor, motion carried. Yes – 6, No – 0.

E. **Approve - Alternative Education Secretaries 2011-2012 Contracts**

Motion by Johnson, support by Fry to approve the *Alternative Education Secretaries 2011-2012 Contracts* as presented. All in favor, motion carried. Yes – 6, No – 0.

F. **Approve - Payroll Authorization for Childcare/Alternative Education**

Motion by Maiani, support by McGregor to approve the *Payroll Authorization for Childcare/Alternative Education* as presented. All in favor, motion carried. Yes – 6, No – 0.

G. **Approve - Payroll Authorization for Adult Education**

Motion by Fry, support by Johnson to approve the *Payroll Authorization for Adult Education* as presented. All in favor, motion carried. Yes – 6, No – 0.

H. **Approve - Payroll Authorization for GED Examiners**

Motion by Johnson, support by Fry to approve the *Payroll Authorization for GED Examiners* as presented. All in favor, motion carried. Yes – 6, No - 0.

I. Approve - Hire Spanish Teacher

Recommendation - Ryan King (Pending Clear Background Check)

Motion by Fry, support by Scherer to approve *Hiring Spanish Teacher Ryan King* (pending clear background check) as presented. All in favor, motion carried. Yes – 6, No – 0.

J. Approve – “Community Eligibility Option” Food Service Program

Motion by Maiani, support by Fry to approve the “*Community Eligibility Option*” *Food Service Program* as presented. All in favor, motion carried. Yes – 6, No – 0.

K. Approve - Hire Supervisor of Special Education

Recommendation: Jim Mishler

Motion by Johnson, support by Fry to approve the *Hiring Supervisor of Special Education, Jim Mishler* as presented. All in favor, motion carried. Yes – 6, No – 0.

L. Approve – The Request by Peter Injasoulian for Increased Pay for Duties as Interim Superintendent as presented.

Motion by Fry, support by Maiani to approve the *Request of Previous Superintendent Peter Injasoulian to Increase His Pay to \$12,000* as presented.

Roll call vote:

Tom Dean – Yes

Paull Fry – Yes

Tim Scherer – Yes

Merry Maiani – Yes

Dan McGregor – No

Dave Johnson – No

Motion carried. Yes – 4, No – 2.

9. Adjourn

Motion by Fry, support by Johnson to *adjourn* the meeting. All in favor, motion carried. 6:30 p.m.