

Minutes of Regular Meeting

August 22, 2011

Houghton Lake Community Schools

Board Members Present: Tom Dean, Dave Johnson, Dan McGregor, Paull Fry, Merry Maiani, Tim Scherer, Betsy Mead

Staff Present: Kevin Murphy, Camie Hansen, Jared Socia, John Earley, Stan Gardner, Pam Akin, Susan Tyer, Brent Cryderman, Heidi Palatka, Melisa Akers, Tonja Hinkston, Gail Harned, Jennifer Williams, Heidi VanWagner, Sherry Poindexter

Visitors Present: Jonathan Talbot, Kraig Britvec, Jeff Campeau, Becky Purvis, Lori Sajdak, Mary Murphy, Mark Souder, Renee Britvec, Dave Harned, Mr. and Mrs. Koupal, Nick Sergeant, Brad Stimac, Amy Stimac

Press Present: Cheryl Holliday, Houghton Lake Resorter

A Regular Meeting of the Board of Education of Houghton Lake Community Schools was held Monday, August 22, 2011, beginning at 6:30 PM in the Board of Education Meeting & Staff Development Center.

1. CALL REGULAR MEETING TO ORDER

2. Approve Minutes Of Previous Meeting - 7-21-11 Special Meeting and 8-8-11 Regular Meeting

Motion by Maiani, support by Mead to approve the minutes as presented. All in favor, motion carried.

Yes - 7, No - 0

3. Citizen's Request to Address the Board of Education

Heidi VanWagner – Question about the Alternative Education contracts.

Jennifer Williams – Voiced concerns about payment for additional hours worked at a higher rate to Peter Injasoulian for his work as Interim Superintendent.

4. Superintendent's Report

Mr. Murphy thanked the negotiating team. They are making great strides.

5. Sub-Committee Reports

A. Finance Committee - Chairperson Tim Scherer

Nothing to report

B. Human Resources - Chairperson Paull Fry

Research being done. No real committees of this nature out there. MASB has asked for the policies we come up with.

C. IDP Committee - Chairperson Dave Johnson

Looking at things that need improvement, and at areas of strength. Will concentrate on 4 to 6 areas to keep it manageable.

Next meeting on August 30, 2011.

6. Board Presentation

A. Marilyn Jarvey – Township Consolidation

Not present

B. A Look Forward - Brent Cryderman, Heidi Palatka, Susan Tyer, Pam Akin

A brief look at where the buildings left off in June, and what they are anticipating for the fall.

C. Houghton Lake Public Library - Donna Alward

Not present

7. Discussion Items

A. Added Cost of Paving Project

John Earley – Problems with a drain being higher than the inlet. This is an additional \$11,000 now. This is covered by bond dollars.

B. First Reading - Change of Insurance Agent

Former – EBS New - Diebold Insurance

Discussion

C. First Reading - Bloodborne Pathogens Annual Review

Discussion. No Recommended Changes

D. First Reading - Houghton Lake Cosmetology 2011-2012 Service Contract

Discussion. \$12,099 last year. Mrs. Maiani requested the cost of the kits associated with this program.

E. First Reading - Third Party Substitute Contract Agreement

Discussion.

F. Second Reading – NWEA/MAP

Discussion. Initial investment of approximately \$22,000. HLEA President liked the fact that you get immediate feedback on where your students are.

G. Second Reading - MHSAA 2011-2012 Membership Resolution

Discussion.

H. Second Reading - E-Rate Letter of Agency for Funding Year 2012-2013

Discussion. Pays for external connections, telephone and internet. USF Funding.

I. First & Second Reading - Alternative Education Reduction of Hours

File this form annually.

J. Board Meeting and Sub-committee Meeting Minutes

Discussion. Recommendation to revert back to simple form of meeting minutes. Save recording of the minutes for a period of one year.

K. Payment to Melisa Akers for Teaching GED Classes

Discussion. \$24.00 per hour.

L. Hockey Agreement

Cooperative agreement with Gladwin.

M. District Calendar

COOR ISD Calendar 2011-2012 School Year and HLCS September/October 2011. Agreement to go out 1 month in advance. August 31st, September 6th are professional development days. September 7th is the first day for students.

N. Second Reading - Peter Injasoulion Increased Pay Request to the Board of Education

Comments by Merry Maiani, ~~Dave Johnson~~, Betsy Mead, Paull Fry, Dan McGregor, Tim Scherer, Tom Dean.

Addition to minutes presented for approval:

Dave Johnson - \$145 was the amount that was agreed upon by the board at the April 11, 2011 meeting. It is in the minutes and it was in the paper. Was overtime asked of Pete or was it authorized? He was hired as Interim Superintendent to “stay the course”. Teachers in the district work past the bell, on the weekends and late at night. More is being asked of them. Because Pete realized he could make more, does that cancel the \$145 per day agreement? I compare this to buying a car on Monday for \$30,000. I go back to pick up the car on Friday and the price is now \$45,000.

8. Citizen's Second Request to Address the Board of Education

pertaining only to the agenda items listed above

Jeff Campeau – Requested that the board look at other options prior to making a decision on changing insurance agents.

Tonja Hinkston – Voiced concerns about payment for additional hours worked at a higher rate to Peter Injasoulion for his work as Interim Superintendent.

Becky Purvis – Voiced concerns about payment to Peter Injasoulion, per his request for a higher daily rate, for additional hours worked as Interim Superintendent.

Mark Souder - Voiced concerns about payment to Peter Injasoulion, per his request for a higher daily rate, for additional hours worked as Interim Superintendent.

Kraig Britvec - Voiced concerns about payment to Peter Injasoulion, per his request for a higher daily rate, for additional hours worked as Interim Superintendent.

Amy Stimac - Voiced concerns about payment to Peter Injasoulion, per his request for a higher daily rate, for additional hours worked as Interim Superintendent.

Renee Britvec - Voiced concerns about payment to Peter Injasoulion, per his request for a higher daily rate, for additional hours worked as Interim Superintendent.

9. Board Opportunity to Make a Comment/Statement

Merry Maiani - Commented on payment for additional hours worked at a higher rate to Peter Injasoulion for his work as Interim Superintendent.

Tom Dean - Commented on payment for additional hours worked at a higher rate to Peter Injasoulion for his work as Interim Superintendent.

President Dean explained Abstention Voting:

As elected board members, the obligation is to vote yes or no unless there is the possibility of personal financial gains from voting on a particular action item. If you are going to abstain from voting, you should mention that prior to voting begins.

10. Action Items

A. Approve - *Consent Agenda*

6 items removed prior to action: Alternative Education director, teacher, and secretary's contracts. Payroll authorization for childcare, Adult Ed, and GED examiners.

Motion by Mead, support by McGregor. All in favor, motion carried. Yes – 7, No – 0.

B. Action - *Approve Master Subscription Agreement with NWEA (MAP)*

Motion by McGregor, support by Johnson. All in favor, motion carried. Yes – 7, No – 0.

C. Action - *Approve MHSAA 2011-012 Membership Resolution*

Motion by Maiani, support by Fry. All in favor, motion carried. Yes – 7, No – 0.

D. Action - *Approve E-Rate Letter of Authority*

Motion by Johnson, support by Fry. All in favor, motion carried. Yes – 7, No – 0.

E. Action - *Approve Alternative Ed Clock Hours*

Motion by Maiani, support by Scherer. All in favor, motion carried. Yes – 7, No – 0.

F. Action - *Approve payment to Melisa Akers for teaching GED classes*

Motion by Fry, support by Johnson. All in favor, motion carried. Yes – 7, No – 0.

G. Action - *Approve Common Hockey Resolution*

Motion by Johnson, support by Mead. All in favor, motion carried. Yes – 7, No – 0.

H. Action – *Approve Peter Injasoulian Increased Pay Request to the Board of Education*

Item failed for lack of motion.

I. Action – *Approve Granting Approval to the Superintendent to Explore Unfair Labor Practice*

Motion by Fry, support by Mead. Roll call vote:

McGregor – Yes

Maiani – Yes

Fry – Yes

Scherer – Yes

Mead – Yes

Dean – Yes

Johnson – Yes

All in favor, motion carried. Yes – 7, No – 0.

J. Action – *Approve additional cost to the paving project as presented.*

Motion by Mead, support by Scherer. All in favor, motion carried. Yes – 7, No – 0.

K. Action – *Approve Postponing Insurance Agency Decision*

Motion by Maiani, support by Fry. All in favor, motion carried. Yes – 7, No – 0.

11. Correspondence

Superintendent Murphy read a letter to the Houghton Lake Education Association (HLEA) regarding PA54 of 2011. Alive and Running 5K on September 24th at the Wesleyan Church.

12. President Dean announced that there will be an emergency board meeting on Thursday, August 25, 2011 at 5:30 p.m. in the Board of Education Meeting and Staff Development Center to discuss and possibly take action on the Alternative/Adult Education contracts.

13. Adjourn

Motion by Maiani, support by Fry to adjourn the meeting. All in favor, motion carried. Yes – 7, No – 0. Meeting adjourned at 8:07 p.m.